

Yearly Status Report - 2019-2020

Part A					
Data of the Institution					
1. Name of the Institution	GOVERNMENT COLLEGE KATTAPPANA				
Name of the head of the Institution	Dr. O C Aloysius				
Designation	Principal(in-charge)				
Does the Institution function from own campus	Yes				
Phone no/Alternate Phone no.	04868272347				
Mobile no.	9446289914				
Registered Email	gckattappana@gmail.com				
Alternate Email	gckattappanaiqac@gmail.com				
Address	Kattappana PO , Idukki, Kerala- 685508				
City/Town	Kattappana				
State/UT	Kerala				
Pincode	685508				

Affiliated / Constitu	uent		Affiliated			
Type of Institution			Co-education			
Location			Semi-urban			
Financial Status			state			
Name of the IQAC co-ordinator/Director Phone no/Alternate Phone no.			Sreekanth K	С		
			04868272347			
Mobile no.			9496578741			
Registered Email			gckattappana	iqac@gmail.com	n	
Alternate Email			gckattappana	@gmail.com		
3. Website Addre	SS		I			
Web-link of the AC	Web-link of the AQAR: (Previous Academic Year)			<u>http://gckattappana.ac.in</u>		
4. Whether Acade the year	emic Calendar pre	pared during	Yes			
if yes,whether it is Weblink :	uploaded in the insti	tutional website:	http://gckattappana.ac.in			
5. Accrediation D	Details					
Cycle	Grade	CGPA	Year of Accrediation	Vali	dity	
1	A	3.03	2016	Period From 16-Sep-2016	Period To 16-Sep-2021	
6. Date of Establi	shment of IQAC	1	10-Aug-2011			
7. Internal Qualit	y Assurance Syste	em	I			
Quality initiatives by IQAC during the year for promoting quality culture						
	Quality initiativo	s by leaded during t	ne year for promotin	ig quality builtand		

02-Mar-2020

30 28-Nov-2019

1

205

41

Conducted feedback survey

Seminar on Accreditation

from the stakeholders

process

Orientation for teachers for ICT	08-Jun-2019 1	38			
Conducted internal academic audit	20-Feb-2020 1	4			
Conducted orientation for first year degree students	24-Aug-2019 1	165			
Conducted expert talks on different subjects	27-Sep-2019 6	240			
<u>View File</u>					

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding	Agency	Year of award with duration	Amount
Government College Kattappana	KIIFB	KIIFB		2019 365	71072312
Government College Kattappana	Infrastructure	PWD PWD DCE RUSA CDC		2019 365	1560000
Government College Kattappana	Maintenance			2020 365	325000
Government College Kattappana	Plan fund			2019 365	1874433
Government College Kattappana	Rusa			2019 365	2000000
Government College Kattappana	Minor works			2019 365	340400
Government College Kattappana	Infrastructure	MLA	Fund	2019 365	180000
		Vie	<u>w File</u>		
9. Whether compositi NAAC guidelines:	on of IQAC as per la	test	Yes		
Upload latest notificatio	Jpload latest notification of formation of IQAC			File	
10. Number of IQAC year :	meetings held during	g the	8		
The minutes of IQAC m decisions have been up	•		Yes		

website	
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Conducted orientation programmes for teachers and students 2. Conducted internal academic audit 3. Conducted expert talks for the students 4. Organised extension activities 5. Organised seminar on NAAC accreditation process

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Infrastructure development: The feedback from the students mentioned the need for extension of the ladies hostel, of a new auditorium, the inauguration of the library block, new toilet block etc. The IQAC discussed the issues and gave its suggestions to the principal, the council, and building committee. Based on that the college submitted the proposals to the Government for funds	The Government examined the matter and the matter is under consideration. The newly built Library block was inaugurated and started functioning.
To start the fucntionig of the research centre in Malayalam which was already sanctioned by the University	The Research Centre started fucnctioning and 7 scholars have joined the centre
Conduct the Internal Academic Audit	Conducted the Internal Academic audit and suggested measures for quality improvement
To Start new research centre in Chemistry	The application was submitted to the University- pending inspection and further processing
To start new certificate courses	Every major department conducted certificate courses
Peer group learning programme	Every department resumed the peer group learning system which gave the students many opportunities for expression
Appointing of a full time psychology counsellor for the students especially the girl students in the college	Appointed a counsellor and initiated counselling sessions for the students
The IQAC submitted its proposals to start new courses	The proposals have been submitted to the Government of Kerala for

	consideration
The IQAC initiated coaching classes for competitive examinations and PSC examinations	Condcuted variuos coaching programmes
View	v File
14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
College Council	18-Mar-2021
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
I6. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	31-Jul-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	college does have a management information system even though not fully operational. Admission to the college is carried out by the University through the Single window system. Collection of fees is done online by the University. Internal assessment is done by the college and the marks are uploaded to the University Examination Management Portal. The attendance and leave of the staff is marked by a biometric attendance system. The staffs of the college use the punching system for marking their entry and exit from the college and it is regularly monitored and assessed by the principal and the Director of Collegiate Education, Kerala. Also the relevant information and details regarding the courses offered in the college are published in the website of the college. The following modules are currently operational in College MIS: 1. Academic Assessments 2. Students List 3. Hourly Timetable, 4. Paper wise Attendance

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college has implemented an effective mechanism for curriculum delivery and documentation. In the beginning of every academic year a college council meeting and a staff meeting are held to analyse the achievements and failures of the previous year and programmes are charted accordingly for the upcoming academic year. At the beginning of the academic year, the Academic Committee of the college plans the academic activities of the academic year and an academic calendar is prepared at the college level which incorporates all academic activities such as examinations, internal evaluation etc. prescribed in the academic calendar of the university. For this, every department is asked to chalk out its own academic and cocurricular activities planned for the academic year with tentative dates and schedules. The academic committee verifies the tentative schedules so as to avoid clashes in the activities. Then, incorporating all the inputs the general timetable of the college for the academic year also is prepared by the Academic Committee. The academic committee of the college meet frequently to evaluate the academic process taking place in the college. Department faculty meetings are held regularly to analyse and rectify any shortcomings at department level. A centralised internal examination is conducted every semester in addition to the department level internal examinations. Remedial teaching programmes have been implemented for weak students. Such students are provided with study materials and model question papers free of cost. Mentoring sessions are arranged for bright students to improve their grades and for career advancement. All faculty members maintain teachers' diary. Class tutors monitor respective classes and class PTA meetings are held regularly to evaluate the progress of students. Students' feedbacks are taken at department level and any modifications if required are made accordingly. The IQAC convenes the meetings at regular intervals to monitor and assess the functioning of the college. If and when needed, necessary directions are provided for the improvement of the academic and non -academic activities. Above all, the IQAC conducts internal academic audit towards the end of the academic year to assess the overall performance of the departments.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year							
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development		
Communicat ive English	Nil	11/06/2019	30	Development of English speaking skills	Communicat ion ability in English		
Life Skills	Nil	02/07/2019	30	Nil	Nil		
Folklore Studies	Nil	04/11/2019	30	Nil	Nil		

Basic Course on Ms Word and Excel	Nil	03/01/2020	35	Nil	Nil
Sustainable Local Economic Development	Nil	03/07/2019	25	Nil	Nil
Data Analysis using R	Nil	05/08/2019	25	Nil	Nil
Computerised Accounting	Nil	08/07/2019	50	Nil	Nil
I.2 – Academic Flexib	ility				
1.2.1 – New programme	s/courses intro	oduced during the acad	emic year		
Programme/Co	ourse	Programme Spec	ialization	Dates of Intre	oduction
Nill		NIL		Nil	1
		No file up	Loaded.	1	
1.2.2 – Programmes in v iffiliated Colleges (if app	licable) during	the academic year.			
Name of programme CBCS	es adopting	Programme Spec	sialization	Date of implem CBCS/Elective Co	
BA		Econom	ics	01/06/	2019
BA		Malaya	Lam	01/06/	2019
BSc		chemistry		01/06/	2019
BSc		Mathematics		01/06/	2019
BCom		Commerce		01/06/2019	
MA		Malaya	Lam	01/06/	2019
MA		Econom	ics	01/06/	2019
MSc		Chemis	try	01/06/	2019
MCom		Commer	ce	01/06/	2019
1.2.3 – Students enrolled	d in Certificate	/ Diploma Courses intro	duced during	the year	
		Certificat	е	Diploma C	ourse
Number of Stud	dents	Certificat 225	e	Diploma C Ni	
			e		
.3 – Curriculum Enric	hment	225		Ni	
L .3 – Curriculum Enric 1.3.1 – Value-added cou	hment Irses imparting	225 g transferable and life s	kills offered du	ni ring the year	1
1.3.1 – Curriculum Enric 1.3.1 – Value-added cou Value Added Co	hment Irses imparting Durses	225 transferable and life s Date of Introd	kills offered du	ring the year Number of Stude	1 ents Enrolled
.3 – Curriculum Enric 1.3.1 – Value-added cou Value Added Co Water quality	hment Irses imparting purses	225 transferable and life s Date of Introd 05/06/2	kills offered du uction 019	ring the year Number of Stude	ents Enrolled
1.3 - Curriculum Enric 1.3.1 - Value-added cou Value Added Co Water quality Yoga	chment Irses imparting Durses Analysis	225 transferable and life s Date of Introd 05/06/2 10/06/2	kills offered du uction 019 019	ring the year Number of Stude 60 90	ents Enrolled
.3 – Curriculum Enric 1.3.1 – Value-added cou Value Added Co Water quality	hment Irses imparting Durses Analysis	225 transferable and life s Date of Introd 05/06/2	xills offered du uction 019 019 019	ring the year Number of Stude	ents Enrolled

Malassalam Gammahimu	05/1	1/2019	40
Malayalam Computing	03/0	7/2019	30
Pathrapravarthanam Basics	02/12/2019		30
E Commerce	02/01/2020		50
Stock market and Trading	03/10/2019		50
Covid 19- Training (iGot)	15/04/2020		160
	No file	uploaded.	•
1.3.2 – Field Projects / Internships und	er taken during the	year	
Project/Programme Title	Programme S	Specialization	No. of students enrolled for Fie Projects / Internships
BA	Ecor	omics	47
BA	Mala	yalam	4
BSc	Mathe	matics	5
BSC	Cher	nistry	4
MA	Ecor	omics	14
MCom	Com	merce	8
BCom	Com	merce	50
I.4.1 – Whether structured feedback re	eceived from all the	stakeholders.	Vec
Students Teachers			Yes
			100
			Nill
Employers			Nill Yes
Employers			
Employers Alumni	eing analyzed and	utilized for overall	Yes Yes
Employers Alumni Parents 1.4.2 – How the feedback obtained is b			Yes Yes development of the institution?

are conducted to discuss and chalk out programmes based on the students' feedback, needed for the overall development.. Based on their feedback and review, the IQAC and the college council implement necessary changes or improvements in the system. The planning committee and the academic committee also peruse the feedback reports and subsequent measures are taken in the coming academic year. The institution believes in the effectiveness of the student feedback and relies heavily on the same for further improvement. The parents are provided with feedback forms in which they can assess the different aspects of the college on a five point scale measurement. They can also give individual comments and suggestions on every questions asked. Their suggestions are duly recorded and assessed by the IQAC and the college council. Even though the college does not have registered alumni, it has got many batch wise alumni groups. The feedback forms are provided to them also and their assessment is recorded. They are requested to comment on their experiences in the campus, on the employability of the courses offered, and on their views regarding amendment of the curriculum and courses. The institution collects such data and, as far as possible, implements necessary changes in the areas mentioned.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

	<u> </u>						
Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled			
BCom	Commerce	60	Nill	60			
BA	Economics	50	Nill	50			
BA	Malayalam	30	Nill	30			
BSC	Chemistry	24	Nill	24			
BSC	Mathematics	24	Nill	24			
MA	Malayalam	12	Nill	12			
MA	Economics	15	Nill	15			
MCom	Commerce	12	Nill	12			
MSc	Chemistry	12	Nill	12			
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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	540	98	7	Nill	36

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

	Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
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43	43	12	23	4	9			
View File of ICT Tools and resources								
		No file	uploaded.					
3.2 – Students me	ntoring system ava	ilable in the institut	tion? Give details. ((maximum 500 wor	ds)			
class is assigne cultural and financi as well as the per potentials and the class hours and the students and spe students with of sufficient number financial backgrout students. Persona interact with t Programme (SSP and they are provi mentoring session Scholar Program various fields cond are discussed ar writing skills. Abo conducts a lot of act training program ongoing mentor se 2019-20 onwards. specific problems,	as a well-developed ad to a tutor. The tut ial background of the ersonal improvement e possible hindrance the tutors monitor p ecial instructions are ther abilities are end r of opportunities to nd. Class PTA meet al counselling session the teachers so that P) to provide support ided with special cat ons are arranged to not students are pro- but seventy percent ctivities and mentoring mes on self defen ervices, the instituti The faculty interact if any, are identified sessions proved to b	tor collects the pro- te students. It allow not of the students. The sin their academ rogress of each stu- e given to those stand couraged to shape present their talen the student their talen ons are offered to stand to weaker student to weaker student to weaker student to be the min their ents. Faculty member sions for students. vided with training age of the students ing sessions for the ce, career guidance on has appointed a to and necessary guidance	file of the students we the tutor to devis The tutor interacts ic path. Tutorial sec udent. Remedial sec udents who exhibit and sharpen their nts. Every effort is t d at least once in a students if required every time. The co ots. 5-10 weaker stu- s are provided to su difficult topics. The pers from the institu. In these sessions in interview skills, g in interview skills, g is in the college are e girls to enhance t ce etc are given to t a psychology profe- s in their free time a uidance is provided	assigned which ind se strategies for the with them regularly ssions are held at t essions are arrange exemplary acader skills and abilities. aken to help the st a semester to analy . Students are alwa ollege conducts Sch udents are selected uch students free of college also condu- tion as well as em career opportunitie group discussions a girls. The women of their confidence leve the girl students. In ssional for counsel and after the regula d to overcome and	cludes the socio e academic growth v to find out their he end of regular ed for the weaker nic abilities. The They are given udents with poor se the progress of ays encouraged to nolar Support d from each class of cost and special ucts Walk With a inent scholars in is for each course and examination cell of the college rel abilities. Special addition to the ling services from ar class hours. The solve such issues			

period.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio	
638	43	1:15	

2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
43	38	5	5	10

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of	Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
20	919	Dr. Betsy M	Assistant Professor	Breast Cancer drug developed- Listed in the top five innovations from India(2019)

2019	Anup J Alackappally	Assistant Professor	Award for best teacher farmer- Government of Kerala			
2019	Government College Kattappana	Principal	Award for Best Institution- for Organic Farming in Idukki- Government of Kerala			
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination				
BA	Economics	6	05/06/2020	13/08/2020				
BA	Malayalam	6	05/06/2020	13/08/2020				
BCom	Commerce	6	06/06/2020	13/08/2020				
BSc	Chemistry	6	06/06/2020	14/08/2020				
BSc	Mathematics	6	05/06/2020	14/08/2020				
MA	Malayalam	4	01/07/2020	31/12/2020				
MA	Economics	4	26/06/2020	31/12/2020				
MCom	Commerce	4	06/07/2020	31/12/2020				
MSc	Chemistry	4	06/07/2020	31/12/2020				
	No file uploaded.							

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Continuous Internal Evaluation is a major component of the curriculum adopted by the institution. The academic progress of the students is regularly monitored through QA, assignments, seminar presentations, project works, internal examinations and viva voce at the departmental level. Class tests are conducted by the teachers regularly as a teaching learning activity. Two internal exams are conducted during each semester. In case the students are unable to report on the day of these exams, retests are conducted. Students engaged in other activities like Sports, NCC, NSS, and cultural activities are given the chance to appear for special tests to make up for their possible absence during the internal exams. The marks of the internal examinations are analysed in the department meetings. The students who score significantly low in the examinations are given remedial coaching for further improvement. Attendance is marked each hour, and the corresponding marks for attendance are reckoned in the calculation of internal assessment marks. If a student misses out one hour, half day is counted absent. It is effective to prevent unnecessary absents from the classes. Regular monitoring of the attendance is done by the class tutors and if any unnatural behaviour is noted, the student is asked to provide valid reasons for the same. The institution considers attendance as the basic criteria for academic discipline and integrity since intermittent absence from the classes may adversely affect the standard of the student. In addition, the students make Seminar presentations and submit assignments, the marks scored in which are also reckoned as Internal Assessment marks. The assignments are given in either topics related to the subjects taught or having general academic interest. The assignments are evaluated by the teacher concerned. Also seminars are presented in the class which will be monitored by the teacher in charge. Normally five minutes is given for presentation and subsequent two or three minutes for discussion and question and answers. The teacher records the merit of the presentation and awards marks accordingly. For science subjects where laboratory classes are included in the syllabus internal assessment is done on the basis of laboratory examinations, lab involvement, attendance and timely submission of laboratory records. The institution tries to incorporate innovative ways of modifying the internal assessments. Oral exams and viva voce are conducted as part of these measures.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institution is a constituent college affiliated to the Mahatma Gandhi University Kottayam. The college prepares the academic calendar in line with the academic calendar of the university. In the beginning of every academic year a college council meeting and a staff meeting are held to chalk out the action plan for the academic year. Each department is asked to submit the detailed chart of activities proposed for the academic year with tentative dates and schedules. The IQAC and the academic committee of the college incorporate the suggestions and convene their meetings to discuss the calendar. Academic calendar is designed in these meetings and dates of common internal examinations and other activities are assigned. If any clashes in the schedules are there, departments are asked to change the dates so as to avoid the same. Academic and non-academic activities, cocurricular activities and extension activities are marked in such a way not to affect the academic activities of the college. This academic calendar is distributed to the departments and students so that they can conform to the calendar in further actions. Based on the calendar each department formulates the action plan for the year and duties are assigned to each teacher to ensure the smooth implementation of the action plan. Monthly targets are set for the completion of the portions at the department level. The Principal convenes monthly meetings of the Academic Council comprising the Heads of each department to review the monthly progress. The departments organise meeting after each of these Academic Council Meetings. In addition, at least two common Staff meetings are held in each semester. The departments submit the yearly reports at the end of the academic year. These are reviewed by the Principal and the IQAC and based on these next years' action plan is chalked out. The internal examinations and other tests at the institution level are conducted in strict compliance with the academic calendar of the college. However, changes may occur due to unforeseen reasons. The academic year 2019-20 was such a year with a flood during July-August2019 and the outbreak of the Covid pandemic towards the end of the academic year. But the institution has taken all possible measures to adhere to the calendar and to facilitate all the possible guidance for the students. The departments started on line assistance to the students for examination orientations and personal counselling. Online sessions during the covid period helped a lot for the improvement of the students.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<u>nttps://gckattappana.ac.1n/</u>								
2.6.2 – Pass percentage of students								
Programme Code	Programme Name	Programme Specialization	Number of students	Number of students passed	Pass Percentage			

			appeared in the final year examination	in final year examination					
Nill	BA	Malayalam	29	23	80				
Nill	BA	Economics	47	41	87				
Nill	BCom	Commerce	60	55	92				
Nill	BSc	Mathematics	23	21	91				
Nill	BSC	Chemistry	18	16	89				
Nill	MA	Malayalam	11	11	100				
Nill	MA	Economics	13	12	92				
Nill	MCom	Commerce	12	8	67				
Nill	MSc	Chemistry	10	8	80				
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://gckattappana.ac.in/

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year				
Minor Projects	1000	DST	2800000	980000				

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Adhunikatha Vadham, Sahithyam, Charithram, Samskaram	malayalam	16/12/2019
Workshop on Latex and Python	Mathematics	09/01/2020
Paradigm shift in Science	Chemistry	28/02/2020
Computational Chemistry	Chemistry	25/11/2019
Food Safety	Chemistry	14/01/2020
Econometrics and its Application	Economics	23/10/2019
Statistical Data Analysis with Microsoft Excel	Commerce	16/12/2019
Eco-Future : A Voice for Nature	English	17/12/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year										
Title of the inno	ardee /	Agency	Date	Date of award		Category				
Breast Ca Drug	Breast Cancer Dr. Betsy M Drug		sy M	Government of India		of	Nill		isted in the top five novation of the year	
			Nc	file	upload	led.				
3.2.3 – No. of Inc	ubation ce	ntre create					a the ve	ear		
3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year Incubation Name Sponsered By Name of the Nature of Start- Date of										
Center				-	Sta	art-up		up	Commencement	
0	1	Nill	Ni			Nill	1	Nill	Nill	
				o file	upload	led.				
3.3 – Research										
3.3.1 – Incentive		hers who	receive reco			i				
	State			Natio	onal			Interna	tional	
		la a 41			0-11-	Den '	O avit 1	<u></u>		
3.3.2 – Ph. Ds av				ie for PG	College					
	Name of the	e Departm .ayalam	ent		Number of PhD's Awarded					
		_		ified on l		acita during	the yes	1		
3.3.3 – Research							-	-	Impost Faster (if	
Туре	•		Department		Number of Publication Average Impact Factor any)				• •	
Interna	tional		Chemistr	Y	4				Nill	
Interna	tional		Commerce	e	3				Nill	
				<u>View</u>	<u>/ File</u>					
3.3.4 – Books an Proceedings per				Books pu	blished,	and papers	in Nati	onal/Interna	tional Conference	
	Depa	artment				Νι	imber o	f Publicatior	1	
	Cor	mmerce						1		
	Politic	al Scie						1		
				o file						
3.3.5 – Bibliomet Web of Science c			-	e last Aca	ademic y	ear based o	on avera	age citation	index in Scopus/	
Title of the Paper	Name o Author		e of journal	Yea public		Citation Ind	a m	Institutional affiliation as nentioned in e publication		
Customer Relationsh ip Management of Commercial Banks in	Mini Abraha	am	Review of ssearch	2	019	Nill	Go	overnment College attappana		

District						
Service Quality and Students S atisfactio n in Self Financing Colleges in Idukki District	Vince Thomas	Internat ional journal of Research and Analytical Reviews(IJ RAR)	2019	Nill	Government College Kattappana	2
Learning Environmen t and Learners S atidfactio n in Higher Education	Vince Thomas	Internat ional journal of Research and Analytical Reviews(IJ RAR)	2019	Nill	Government College Kattappana	1
Picolyl porphyrin nanostruct ures as a functional drug entrant for photod ynamic therapy in human breast cancers	Dr.Betsy M	ACS Omega	2019	2.6	Government College Kattappana	Nill
Effective Degradatio n of Methylene Blue Aqueous Solution Using Pd- Supported Cu-doped T i-Pillared Montmorill onite catalyst	Dr.V. Kannan	J Applied Clay Science	2019	3.8	Government College Kattappana	7
Synthesis and DFT studies of the structure NLO activity	Dr.V. Kannan	J.Molecu lar Structure	2020	2.1	Government College Kattappana	3

Forum and Blood donation			
Pain and Palliative Care	NCC and NSS	3	30
Yoga training for the public	NCC	1	12
Swacchta Pakhwada	NSS and NCC	3	260
Stem Cell Donation	NSS and NCC	3	200
Traffic Awareness Programme	NCC	1	160
Self defence training	Women Cell	4	100
Visit to Special School	Women Cell	4	100
	View	<u>/File</u>	

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Flood Relief	Award for Participation in Flood Relief Activities	Municipality of Kattappana	30
Flood Relief	Award for participation	Department of Police	30
Palliative Care Appreciation for Social Service		Hope Foundation Kerala	30

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Swacch Bharat	NCC, NSS	Cleaning of the Town of Kattappan	5	200
Cancer Awareness	NCC	Rally	1	60
Gender Sensitisation	Women Cell	Seminar	2	150
Anti-drug Campaign	NCC, NSS	Rally, Seminar	5	300
Environment Day celebration	NSS, NCC, Nature Club	Seminar, Sapling planting	9	150
Aids Awareness	NSS, NCC, Red Ribbon Club	Rally and Seminar	6	200

Road Safety	-		Awar campa traffic			1		100	
Human rights day		Debate (women		Debate		3			100
Palliative Care		NCC, N	ISS	Com	nunity vice		3		60
Noon day mea distribution t the destitutes	:0	All t student		Comm	nunity vice		10		600
				No file	uploaded	l.			
3.5 – Collaboration	S								
3.5.1 – Number of Co	ollaborat	ive activit	ies for re	esearch, fao	culty exchar	nge, stud	dent excha	ange du	uring the year
Nature of activ	rity	F	Participa	ant	Source of f	inancial	support		Duration
Research Collaborati	-	GIR	-QUES	han with CAT, Spain		Nill			Nill
Research Collaborati		Uni	V Kanr versit Calicu			Nill			Nill
Research		Dr. V Kannan with CUSAT, Kochi		Nill			Nill		
Collaborati	.on	CUS	SAT, K						
	.on	CUS	SAT, K		uploaded	ι.			
	n instituti			No file			, project w	/ork, sh	aring of research
Collaborati 3.5.2 – Linkages with	n instituti	ons/indus	tries for Nam par inst ins /rese with	No file		training,	, project w Duratio		aring of research Participant
Collaborati 3.5.2 – Linkages with facilities etc. during th	n instituti ne year Title o linka	ons/indus of the age demic	Nam par inst ind /rese with du	No file internship, ne of the thering titution/ dustry earch lab contact	on-the- job	training, From	Duratio		-
Collaborati	n institutione year Title o linka	ons/indus of the age demic	Nam par inst ind /rese with du	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM	on-the- job	fraining. From	Duratio	on To	Participant
Collaborati	Title of links	ons/indus of the age demic nship	Nam par inst ind /rese with duni Collo	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file	on-the- job Duration I Nil uploaded	From	Duratio	on To ill	Participant Department of Economics
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed	Title of links	ons/indus of the age demic nship titutions o	Nam par inst ind /rese with duni Collo	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internatio	on-the- job Duration I Nil uploaded	From	Duration N: her univers	on To ill sities, ir	Participant Department of Economics
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed houses etc. during the	Title of links	ons/indus of the age demic nship titutions o	tries for Nam par inst ind /rese with du Uni Collo	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internation	on-the- job Duration I Nil uploaded	From	Duration N: her univers	on To ill sities, ir	Participant Participant Department of Economics ndustries, corporate Number of udents/teachers
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed houses etc. during the Organisation	Title of links	ons/indus of the age demic nship titutions o	Nam par inst ind /rese with duni Collo	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internation signed	on-the- job Duration I Nil uploaded	Training, From From L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1	Duration N: her univers	on To ill sities, ir	Participant Participant Department of Economics ndustries, corporate Number of udents/teachers ipated under MoUs
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed houses etc. during the Organisation	Title of links	ons/indus of the age demic nship titutions o	tries for Nam par inst ind /rese with du Uni Collo f nationa of MoU	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internation signed	on-the- job Duration Nil uploaded onal importa Purpos uploaded	training, From L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1	Duration Duration N: her universities	on To ill sities, ir	Participant Participant Department of Economics ndustries, corporate Number of udents/teachers ipated under MoUs
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed houses etc. during the Organisation Nil	Title of linka	ons/indus of the age demic nship titutions o	tries for Nam par inst ind /rese with du Uni Collo f nationa of MoU	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internation signed	on-the- job Duration Nil uploaded onal importa Purpos uploaded	training, From L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1 L1	Duration Duration N: her universities	on To ill sities, ir	Participant Participant Department of Economics ndustries, corporate Number of udents/teachers ipated under MoUs
Collaborati 3.5.2 – Linkages with facilities etc. during th Nature of linkage Internship 3.5.3 – MoUs signed houses etc. during the Organisation Nil CRITERION IV – I	Title of links	ons/indus of the age demic nship titutions o Date	tries for Nam par inst ind /rese with du Uni Collo f nationa of MoU Nil	No file internship, ne of the thering titution/ dustry earch lab contact etails .versity ege TVM No file al, internation signed	on-the- job Duration Nil uploaded Duration Uploaded NING RES	training, From L1 L1 L1 L1 L1 L1 L1 L1 Se/Activi Nill L. SOUR(Duration Duration N: her universities	on To i11 sities, ir stu partici	Participant Participant Department of Economics ndustries, corporate Number of udents/teachers ipated under MoUs

	748	12000	74812000				
I.1.2 – Details of a	augmentati	on in infrastructure	facilities d	luring the	year		
	Faci	lities	Existing or Newly Added				
Class	rooms wi	th Wi-Fi OR L	AN		Е	xisting	
	Ot	hers			Е	xisting	
	Video	Centre			Е	xisting	
	Campu	ıs Area			Е	xisting	
	Class	s rooms			Е	xisting	
	Labor	atories			Е	xisting	
	Semina	ar Halls			Е	xisting	
Classro	ooms wit	h LCD facilit	ies		Е	xisting	
Seminar	halls wi	th ICT facili	lties		Е	xisting	
		1	No file	uploade	ed.		
2 – Library as a	a Learning	Resource					
.2.1 – Library is a	automated	(Integrated Library	Managem	ent Syste	m (ILMS)}		
Name of the software	-	Nature of automa or patially	· ·		Version	Year of	automation
Bookma	gic	Partial	lly		Nill		2016
.2.2 – Library Se	rvices						
Library Service Type		Existing		Newly A	dded	То	tal
Text Books	35053	3 Nill	9	956	Nill	36009	Nill
Reference Books	1463	Nill	N	ill	Nill	1463	Nill
Journals	12	Nill	N	i11	Nill	12	Nill
e- Journals	1	Nill	N	ill	Nill	1	Nill
CD & Video	59	Nill	N	ill	Nill	59	Nill
		1	No file	uploade	ed.		·
	M other M	by teachers such a DOCs platform NP m (LMS) etc					
Name of the T	eacher	Name of the M	lodule		on which modu developed		launching e- ontent
Nil		Nill		Nill		Nill	
		Ν	No file	uploade	ed.	•	
3 – IT Infrastru	cture						
.3.1 – Technolog	y Upgradat	ion (overall)					
-							

	mputers	Lab		centers	Centers		nts	Bandwidt h (MBPS/ GBPS)	
Existin g	135	4	4	1	1	12	25	10	0
Added	4	0	0	0	0	0	0	0	0
Total	139	4	4	1	1	12	25	10	0
1.3.2 – Bano	dwidth avail	able of inte	rnet connec	tion in the I	nstitution (L	eased line)			
				10 MBI	PS/ GBPS				
.3.3 – Faci	lity for e-cor	ntent							
Nam	e of the e-c	ontent deve	elopment fa	cility	Provide t		e videos a cording fac	nd media ce ility	ntre and
		Nil					Nill		
.4 – Mainte	enance of	Campus lı	nfrastructu	ire					
omponent,	during the y	rear						cilities, exclue	
-	ed Budget o nic facilities	· · ·	enditure incontenditure incontenditure incontendities in the second second second second second second second s The second s	academic	Assigned budget on physical facilities facilities facilities facilities facilities				
1	.682100		9870	00	5614311 5546000				
brary, sport Institutional \	s complex, o Vebsite, pro	computers, ovide link)	classrooms	etc. (maxii	mum 500 wo	ords) (inforn	nation to be	t facilities - la e available ir ort facil:)
availa invento with t monitors initiat suggest is tak maintai staff a studer stock items a	ble is or ory is do he need s the dev ives and cions for en. The ined and and stude ts are e verific	ne of th one annua in class velopment purchas the ava sports g upgraded ents. Mos encourage ation is aced and	e top pr ally, and rooms an es. Staf ailabilit rounds, d as per st of the ed to tak done in proposal	iorities d suitabl d labora e library f and st cy of boo indoor s requiren e Class n ce presen laborat	of the of le additi tories. ' y, and me udents re oks and j tadium an ments. Th rooms hav ntations ories and	college. ons carr The Libra ecord the ournals, nd physic ese faci re LCD pr with the d based o	Stock wied out ary Advi odicall eir reco based cal fitr lities rojector aid of on the r	verificat: , in acco isory Comm y to sugg ommendation on which ness centra are open faciliti these. A report dan are made	ion of rdance mittee rest new ons and action re are to the es and nnual maged

campus is wifi connected and four different wifi connections are available at the college. The equipment and infrastructure facilities are used in a systematic and vigilant manner so that no facility becomes unused or damaged. The new library block was inaugurated in 2019-20 and the library started functioning in the new block. The new library block includes a large library

hall, reading room, research library, room for scholars, an e learning centre and two seminar halls. The institution has applied for the upgradation of the library so that additional staff can be appointed. The proposal is under consideration with the Government of kerala. Also, another proposal to increase the number of computers in the computer lab has been submitted to the Government. The institution has taken every step to augment the facilities and

to provide the students with all the new technologies for their academic

https://gckattappana.ac.in/ **CRITERION V – STUDENT SUPPORT AND PROGRESSION** 5.1 – Student Support 5.1.1 - Scholarships and Financial Support Name/Title of the scheme Number of students Amount in Rupees Financial Support Nill Nill Nill from institution Financial Support from Other Sources a) National Nill Nill Nill b)International Nill Nill Nill View File 5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc., Name of the capability Date of implemetation Number of students Agencies involved enhancement scheme enrolled Communicative 11/06/2019 30 Department of English English Life Skills 02/07/2019 30 NCC Basic course on 03/01/2020 35 Department of Ms Word and Excel Mathematics Computerised 08/07/2019 50 Department of Accounting Commerce Government of SSP 03/06/2019 150 Kerala 03/06/2019 GOvernment of WWS 100

 Self Defence training
 03/01/2020
 35
 Women Cell

 No file uploaded.
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 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

15/07/2019

05/06/2019

10/06/2019

Personal

Remedial Coaching

Yoga training

Counselling

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	NET coaching	38	38	4	Nill
2019	PSC	140	140	47	16

120

340

90

Kerala

Kerala

Government of

All Departments

NCC and NSS

	coaching				
2019	Coaching for MBA/ Bank/ SSC	30	30	18	Nill
2019	Career Counselling	220	220	36	15
		View	<u>/ File</u>		
	mechanism for tran ging cases during t		dressal of student	grievances, Preven	tion of sexual
Total grievan	ces received	Number of grieva	ances redressed	Avg. number of da redre	• •
N	ill	N	ill	N	ill
2 – Student Prog	gression				
.2.1 – Details of ca	ampus placement d	uring the year			
	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
SBI Life	48	9	Infopark	6	1
		View	<u>/ File</u>		
2.2 – Student pro	gression to higher e	education in percen	tage during the yea	ar	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	7	B Sc Chemistry	Chemistry	Government College Kattappana, Mar Ivanios College TVM	M.Sc Chemistry
2020	2	M.Sc Chemistry	Chemistry	B.Ed College Kumily	B.Ed
2020	9	B A Malayalam	Malayalam	Government College KattappanaA	M A Malayalam
2020	3	B A Malayalam	Malayalam	NSS College Chan ganacherry	M A Malayalam
2020	2	B A Malayalam	Malayalam	DB College Thalayolappa rambu	M A Malayalam
2020	1	B A Malayalam	Malayalam	Pavanatma College Murickassery	M A Malayalam
2020	3	B A Malayalam	Malayalam	B.Ed College Kumily	B.Ed

					i
2020	6	M A Malayalam	Malayalam	B.Ed College Kumily	B.Ed
2020	2	B.Sc Mathematics	Mathematics	Pavanatma College Muri ckasseryP	M.Sc Mathematics
Nill	3	B.Sc Mathematics	Mathematics	UC College Aluva	M.Sc Mathematics
		View	<u>v File</u>		
	ualifying in state/ na I/GATE/GMAT/CAT/			• •	
	Items		Number of students selected/ qualifying		
	NET		2		
	Any Other		2		
	Any Other			8	
	Any Other		18		

Items	Number of students selected/ qualifying
NET	2
Any Other	2
Any Other	8
Any Other	18
Any Other	2
Any Other	2
Any Other	3
Any Other	3
Any Other	1
Any Other	2
View	<u>v File</u>

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Debate	Inter Collegiate	7
Chess	College Level	30
Badminton	College Level	74
Kabaddi	College Level	4
Volley ball	College Level	4
Football	College Level	4
Cricket	College Level	4
Cricket	Inter Collegiate	14
Volley ball tournament	Inter Collegiate	8
Kabaddi Tournament	Inter Collegiate	10
·	<u>View File</u>	

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year Name of the National/ award/medal Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
--	-----------------------------------	-------------------------------------	----------------------	---------------------

	,					,
2019	Runners up- Interc ollegiate Kabaddi - MG University	Nill	1	Nill	Nill	11 students of the college- Kabaddi team
2019	Silver in Wrestling	Nill	1	Nill	Nill	Justine Thomas
2019	Bronze- Wrestling	Nill	1	Nill	Nill	Ashkar K Ashraf
2020	Silver Judo	Nill	1	Nill	Nill	Kelvin Joy
2019	Winners- Intercolle giate Volleyball	Nill	1	Nill	Nill	10 students- Volley ball team
2020	Winners- Kabaddi In tercollegi ate	Nill	1	Nill	Nill	11 Students- Team
2020	Runners up- Interc ollegiate Volleyball	Nill	1	Nill	Nill	10 students- team
2020	Selected to university Kabaddi team	Nill	1	Nill	Nill	3 students
			<u>View File</u>			

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college has an elected a College Union which organises all the major programmes in the college. The College union is elected through a democratic election process which is transparent and impartial. The Union comprises 9 executive members headed by the Chairperson. In addition, each department is represented in the Union by an association secretary and each year by year wise representative. The college union is regarded as one of the vital components of the institution which caters to the needs of the students and functions as a responsible body for improvement. In order to smoothen and regulate the union a staff advisor is appointed by the institution that is in constant touch with the student representatives and guides them in whatever matters pertaining to the union. The union convenes its meetings regularly to discuss various issues raised by the student community and submits its representation to the principal whenever necessary. The institution believes in the ability and vigour of its union, headed by the chairperson in every single initiative and hence the union is bestowed with freedom in almost all cultural and extension activities which they conduct in collaboration with the other units like NCC and NSS. The union conducts the arts festival every year, ensuring participation of every department and students. Also, they conduct inter-department sports

competitions. The union conducted an exhibition for the public in the academic year 2019-20 in collaboration with many other organisations and institutions.

The exhibition included medical exhibition, food fest, competitions, coin collection demos, weapon exhibition, ayurvedic demo, jealth check up and a lot of other stalls. The Association Secretaries organise the curricular and extracurricular activities at the department level. The activities of each Department Association are launched with an eminent academician being invited as a Guest speaker. The department association ensures the extension activities of the departments, involving each and every student. The teachers in charge ensure the implementation of the activities envisaged in the action plan annually. The department associations plan and execute cultural activities of the department on special occasions. The association secretary is expected to facilitate maximum participation of the students in every cultural, extension and academic activities of the college. The NCC and NSS, Sports and cultural units of the college have student Secretaries and Captains who coordinate the weekly activities of these units. The college has other cells like those for Grievance Redressal, Transport, Anti Ragging, Women Empowerment,

Entrepreneurship Development, Blood Donation and Career Guidance. Student representatives are part of each of these bodies, and they ensure the effective functioning of these bodies. The college union coordinates the participation of students in the literary and cultural events organised by the University at zonal and interzonal levels. The student leaders, NCC cadets and the NSS volunteers were actively involved in the relief activities initiated by the college in the aftermath of natural calamities like the flood and landslides. They did voluntary work in the Flood Relief Camps in Idukki district and undertook the construction of flood ravaged houses

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

450

5.4.3 - Alumni contribution during the year (in Rupees) :

10000

5.4.4 - Meetings/activities organized by Alumni Association :

Even though the college does not have registered alumni association, it has got five departmental alumni associations with around 500 members in total. Every association conducts their annual meetings at the college. The alumni associations of the different departments have contributed to the college in terms of technical advice, political support for getting funds from the Government, and human resource whenever needed. The college has not received funds from the alumni, even though they are willing, since the institution does not have a registered alumni association. But the alumni association of the Department of Economics have arranged cash awards for the best students from the department every year in memory of one of their classmates. It amounts Rs.10000 in total. The institution is on the way of the registration process which may be completed in near future.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

aspects of its functioning. While the principal looks after all the administrative and financial matters of the institution, the academic performance of the institution is monitored by the vice principal of the college. The college council, with all the HoDs and elected faculty members as members, actively involves in the day to day affairs as well as in the execution of the academic and co-curricular, cultural and sports acitivities of the college. The responsibilities are delegated to different committees and organisations with a view to envisage effectiveness and creativity in planning and executions. Each department is controlled and led by the head of the department who guides and leads the faculty members and the students of the department. Department level meetings are held to assess and evaluate the academic improvement of the students. Also, the various programmes are charted and planned in the meetings. Each department is an independent unit in the institution with complete freedom to plan and conduct any kind of extension and social service activities. While the major decisions are taken in the college council meetings, department level activities can be decided in the department itself. The IQAC has the full autonomy to establish the quality initiatives and academic planning. The college also has got the academic committee which deals with the schedule of all the activities in the college. The institution ensures participative management in all the affairs. While the decisions are taken in the college council, each matter is discussed at the department level before the council meetings. The council members discuss with the members in the department and, if necessary, with the students as well and informs their opinion to the council. The council discusses the various aspects and decisions are taken. Thus participatory culture is ensured. In addition to the council meetings, staff meetings are also held in which the faculty members can openly express their concerns and opinions in matters under consideration. The student representatives are also informed about the decisions prior to the

finalisation. They can also contribute to the establishment while discussing the issues.

6.1.2 – Does the institution have a Management Informati	on System (MIS)?							
Partial								
6.2 – Strategy Development and Deployment								
6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):								
Strategy Type Details								
Curriculum Development	Syllabus and Curriculum of Post Graduate Courses were revised in 2018-19. Teachers from the college participated in Syllabus Revision Process as Board of Studies Members. Faculty members of the college participate in Curriculum and Syllabus Revision workshops conducted by the University. They contribute in framing the syllabus for various programmes offered by the University. The Paper presentation by Post Graduate students has been included as a compulsory component in the Syllabus. Syllabus revision has been done by taking into account the new developments in the concerned areas and demand from industry. Also, at the college level training programmes are conducted for the faculty to improve their quality							

	<pre>performance. Supplementary topics to the syllabus and curriculum are provided to the students by the departments. The departments are encouraged to organise seminars and workshops on topics related to curriculum and new areas of study. Students seminars and presentations are conducted in related subject areas for enhancing their knowledge of the subjects concerned.</pre>
Teaching and Learning	Cooperative and participatory learning method is adopted by teachers to ensure the active participation of students in the learning process. Peer group learning also is used to enhance their abilities. ICT tools are effectively utilised by teachers and also by students for their seminar presentations. Online classes are offered to students through edusat studio. Seminars and workshops are conducted to encourage the students to utilise e-resources. College follows a tutorial system and class tutors evaluate the learning process of the students. Teachers diary and class log books are in use which is frequently audited by department heads and college principal. Special mentoring sessions are provided for weaker students. WWS and SSP programmes are conducted as part of remedial coaching programme. Different departments are conducting coaching programmes for competitive
Examination and Evaluation	<pre>examinations like NET, MAT, CAT etc. Being an affiliated college examination and evaluation are done by the University. Exam registration and result announcement are done online. The faculty members of the college assist the university in evaluation process as director of the valuation camps, chairpersons of various disciplines of evaluation, as chief examiners and additional examiners. Some of the teachers are question paper setters for different subjects concerned. The college conducts internal examinations as per the college calendar. A college level internal examination committee coordinates and supervise internal examination. Internal evaluation is done on the basis of attendance, assignments, seminars, internal examinations and oral viva. Each</pre>

	department publish the internal marks and then the internal marks are uploaded to the university website at the specified time. Also, teachers conduct unit tests, presentations, viva voce, and individual examinations to assess the performance of the students.
Research and Development	One faculty member was awarded Ph.D in 2019-20. One faculty member got a research grant of Rupees Twenty Eight Lakh for the research work she has undertaken in connection with the discovery of cancer drug. The paper was selected as one of the top five research papers from India and was listed by the Government of India in the website. Many faculty members are pursuing their Ph.D. Department of Malayalam has been selected as a Research centre by Mahatma Gandhi University. Research guide ship was awarded to a few faculty members. All major departments conducted seminars and workshops. In most of these seminars, paper presentation has been included to promote research. The institution encourages all the research activities of the faculty members
Library, ICT and Physical Infrastructure / Instrumentation	New books were purchased for library and new equipment were purchased for laboratories. Inflibnet provides access to more than 6000 e journals and 9000 books pertaining to different subjects. The library subscribes 12 journals and 10 newspapers. New furniture were purchased for the new library block. Construction of Science Block is progressing towards completion. Construction of staff quarters is completed. Administrative sanction for the construction of a social science block, non-teaching staff quarters, guest house and principal's quarters have been obtained. A number of damaged electronic equipment were repaired. Almost all class rooms are ICT enabled and the teachers and students are trained in ICT tools. A fully furnished computer lab is there for the students. Also, three more computer labs are available for students. The entire academic block is wifi connected.
Human Resource Management	The principal, the teachers and other staff are appointed by the Kerala Public Service Commission. The newly appointed teachers are given induction training by the Government. Also both

	teaching and non teaching staff are permitted to participate in various skill development and professional training programmes conducted by the Government and various universities. The college organises a lot of clubs and organisations like NCC, NSS and women cell for the students to mould them to better citizens. Also the students are financially helped through One rupee One day scheme whenever needed. The college conducts a lot of cultural and sports activities to show case the talents of the students so that they may enhance their confidence and skills.
Industry Interaction / Collaboration	Since it is a college situated in a rural area without much connection with the industries outside, interaction and industrial collaboration is very little. However, students are encouraged to do their projects and internships in industrial institutions as far as possible. Also, experts are invited from various institutes to interact with the students
Admission of Students	The college is affiliated to Mahatma Gandhi University, Kottayam and admission to all academic programmes of the college is conducted through the Centralized Allotment Process (CAP) of the university. At the beginning of the academic year, notifications are issued by university for admission to various programmes conducted at affiliated colleges. The notification is publicised through newspapers, visual media and the university website. A detailed prospectus containing information about programmes and number of seats, admission criteria, reservation rules etc. also is published on the website. A web portal has been developed by the university for managing the admission process. Students can register in the online admission portal of the university to submit applications for admission to colleges and programmes of their choice. Important information such as dates for registration, date of publication of allotment of seats, dates of admission etc. are publicised by the university through press notifications. A help desk functions in the college to assist prospective students in the registration process at

2.2 – Implementation of e-governance in areas of operations:						
Details						
The Planning and Development sections are computerised. Communications between the various sections are done electronically, and the subsequent action plans and reports generated online. The institution uses a centralised electronic transfer system for its file movements (DDFS).						
The administrative procedure is partially computerised currently. The plan is to convert the entire procedure online in the next two years						
The entire work in the Finance and Accounts department is computerised and data transmission is done in electronic mode.						
The entire process is done online. The college admits students through the Common Admission Procedure of Mahatma Gandhi University. The admission process is done through CAP, an online system designed solely for admission purposes. Various student support programmes like scholarships, examination registration etc. are all done online						
The registration of students for University exams is done online. The results are likewise declared online. The institution manages an internal examination module for the smooth conduction of the same.						

of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support			
Nill	NIL	Nill	Nill	Nill			
No file uploaded.							

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

	Year	Title of the professional	Title of the administrative	From date	To Date	Number of participants	Number of participants	
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		prog orgar	opment ramme hised for ing staff	training programme organised for non-teaching staff				(Teaching staff)	(non-teaching staff)	
	2019	ion tea	ientat for chers ICT	Nill	08/06/2019	08	/06/2019	38	Nill	
	2019	Rese	ilk on arch M dology	Nill	26/07/2019	26	/07/2019	36	Nill	
	2019	on R	eminar eaccre ation	Nill	28/11/2019	28	/11/2019	41	Nill	
	2019	1	Nill	Trianing on GEMS- financial software	12/08/2019	12	2/08/2019	Nill	5	
	2019]	Nill	Training on BIMS/BAMS	10/10/2019	10	/10/2019	Nill	4	
	2019	1	Nill	Trianing on DDFS	18/12/2019	18	Ni 18/12/2019		8	
					View File					
					evelopment progra nt Programmes di			ntation Progran	nme, Refresher	
	Title of the professiona developmer programme	al nt		of teachers attended	From Date		To da	te	Duration	
	Refresh Course i Chemistr	n		1	04/06/2019	19 01/07		/2019	28	
$\left \right $	FDP in Chemistr			4	26/11/2019)	28/11/	/2019	3	
	Refresh Course i Malayala	n		2	23/11/2019)	09/12/	2019	18	
	Orientation - Maths Refresher Course in Economics			1	04/01/2020)	22/01/	2020	18	
				1	03/08/2019	9	08/09/	2019	30	
	Short te course	erm		1	13/05/2019)	15/05/2019		3	
(Refresh Course in E sh(online swayam)	ngli		2	Nill		Ni]	.1	180	

Refresher Course in Stati stics(online- Swayam)	Course in Stati stics(online-		Nill		Nill	180	
Online Refresher Course in Comme rce(Swayam)	6	1	Nill		Nill	180	
Orientation- Commenrce	1	03/0	01/2020	23	3/01/2020	0 21	
6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):							
-		o. for permanent	recruitment):				
	Teaching				Non-tead		
Permanent		Full Time	Pei	rmanent	t	Full Time	
37		37		25		25	
6.3.5 – Welfare scheme	s for						
Teaching		Non-t	eaching			Students	
Group personal insurance so Cooperative so Staff fund for o purposesState insurance, o insurance schem personal acc insurance so Cooperative so Staff fund for o purposes	cheme. ociety. emergency e life Group he, Group cident cheme. ociety. emergency s	Cooperativ Staff fund : pur	e scheme. ve society for emerge poses	У•	stipend etc. Co with s Cantee	ing scholarships, s, lump-sum grant poperative society sibsidised rates. n with subsidised One rupee one day scheme	
.4 – Financial Manage							
 6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each) The college keeps meticulous details of the funds received and incurred. The DDFS system of file transaction is employed so that no file will be missed on the desk. Every account is checked and verified each day by the head accountant and the superintendent and will be monitored by the principal. All financial transactions by the college are audited externally by the audit wing of the Director of Collegiate Education and Accountant General Kerala. Normally external audits occur once in two years. Internal Audits are conducted for PTA fund utilisation. Internal audit is done by parents and teachers in the executive committee and external audit of the PTA account is done by a practicing Chartered Accountant. 6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the 							
ear(not covered in Crite Name of the non go	overnment	Funds/ Grnats	received in l	Rs.		Purpose	
funding agencies /ii	nuiviuuais						
NIL			Jill			Nill	

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TTE uproaded.

6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	rnal	Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	Yes	IQAC and Academic Committee
Administrative	Yes	DCE and AG of Kerala	No	Nill

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

? PTA regularly monitors academic process taking place in the college and provide cash prices and awards to successful students. ? Regular class PTA meetings are held at department level where the teachers interact with the parents and feedback is taken on the performance of the department. It will be taken as suggestions for improvement. ? The PTA executive is a vital body of administration in the college. The executive is convened regularly and assesses the functioning of the college. In addition to this, urgent meetings are convened whenever needed. ? The PTA has been instrumental in getting new courses in the college that the PTA members can get political back up for the same. ? The PTA sanctions funds for the students for sports and cultural activities, especially for travel and registration and food expenses. ? The PTA has funded the activities of the college union also, including the exhibition, magazine and other union activities. ? PTA funds Sports and cultural activities of students. ? PTA fund was utilised for the day to day activities of the

college.

6.5.3 – Development programmes for support staff (at least three)

? Administrative and technical staff attended training programmes of the Institute for Management in Government, Govt. of Kerala. ? Administrative staff attended workshops and training by the Department of Collegiate education, Government of Kerala. ? Administrative staff attended workshop in e-governance. ? Administrative staff was given training on GEMS, BIMS/BAMS and other financial softwares.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

? To upgrade all PG departments to research departments: Malayalam department has already been upgraded to research department. ? The department of Chemistry has also applied for research centre and the application is under consideration of the University. ? The IQAC initiated the faculty to undertake research since it was mentioned by the peer team during the visit. At present 10 faculty members are Ph. D holders of which 5 are research guides also. 2 teachers have submitted the thesis and other 11 teachers are pursuing the Ph.D programme. ? The college has started new certificate and value added courses. ? To introduce programmes for weaker students: A programme named Scholar Support Programme has already been implemented for weaker students. ? To conduct women empowerment programmes: Women cell is conducting various programmes for women empowerment. This year a coaching programme for girl students for state PSC examinations was conducted.

6.5.5 - Internal Quality Assurance System Details

a) Submi	ssion of Data for AIS	SHE portal		Yes	
b)Participation in NIR	۶F		No	
	c)ISO certification			No	
d)NB/	A or any other quality	y audit		No	
6.5.6 – Number of	Quality Initiatives ur	dertaken during the	e year		
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Orientation for teachers on ICT	08/06/2019	08/06/2019	08/06/2019	38
2019	Orientation for First year students	10/08/2019	10/08/2019	10/08/2019	165
2020	Expert talks	27/09/2019	27/09/2019	16/02/2020	240
2019	Seminar on Accreditatio n Process	28/11/2019	28/11/2019	28/11/2019	41
2020	Internal Academic Audit	20/02/2020	20/02/2020	20/02/2020	4
2020	Feedback survey	02/03/2020	02/03/2020	30/03/2020	205
		View	<u>/ File</u>		
CRITERION VII	- INSTITUTIONA	L VALUES AND	BEST PRACTIC	ES	

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

j ,				
Title of the programme	Period from	Period To	Number of I	Participants
			Female	Male
Skill Development of Girl students	22/11/2019	22/11/2019	120	Nill
Jeevani Seminar	26/08/2019	26/08/2019	220	40
Mental Health day talk	10/10/2019	10/10/2019	140	30
Mindfulness training	21/12/2019	21/12/2019	38	25
Men and Women Psychology seminar	30/01/2020	30/01/2020	120	30

Stress relief training for Women	01/11/2019	28/02/2020	200	Nill
Talk on Women and Menstruation	17/07/2019	17/07/2019	80	25
Poster Competiton	02/12/2019	02/12/2019	35	20
Debate on Religion and Women	23/10/2019	23/10/2019	25	15
Quiz on Women	09/03/2020	09/03/2020	150	50
Seminar on Feminism and Ecology	22/01/2020	22/01/2020	60	20
Awareness class on Legal rights of Women	09/09/2019	09/09/2019	100	Nill
Self Defence training	26/06/2019	26/06/2019	60	20

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The college has taken several initiatives to inculcate environmental consciousness among the students and teachers and other staff of the college. The campus is kept clean and plastic free and it is monitored and maintained by the NSS unit of the college. The college is having a herbal garden with a variety of medicinal plants and herbs. Also, there is a biodiversity park inside the campus which makes the surroundings cool and beautiful. World environment day is celebrated every year with the participation of other institutions and organisations. Students plant trees and nurture them inside the campus and in their homes. Also, awareness campaigns and classes are conducted by the college to ensure ecological equilibrium. The college has conducted several eco-friendly initiatives to keep the campus green and beautiful. The college has included a project for the installation of solar power plant amounting Rs. 5000000/- (Rupees fifty lakhs only) in the fund allotted to the college under KIIFB scheme of the state government. Also, the institution has applied for installation of LED lights and tubes. The proposals are with the Government under consideration.

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	7
Ramp/Rails	Yes	5
Rest Rooms	Yes	7

7.1.4 – Inclusion and Situatedness

advantages and		Year		Number of initiatives taken to engage with and	Date	Duration	Name of initiative	lssues addressed	Number of participating students and staff
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		and disadva ntages	contribute to local community					
	2019	Nill	Nill	Nill	Nill	Nill	Nill	Nill
				<u>View</u>	<u>r File</u>			
7	7.1.5 – Humar	n Values and P	rofessional Et	hics Code of co	onduct (handbo	ooks) for vario	us stakeholder	S
		Title		Date of p	ublication	Foll	ow up(max 10	0 words)
	ĸ	SR and KER		01/06/2019 The Handbooks are ma available in the webs: for reference. The institution strictly adheres to the norms a regulations for teached and other staff as described in the handbooks. The service rules are scrupulous followed and violatio are treated legally a mentioned in the handbooks. 01/06/2019 The DC handbook is t		e website e. The crictly norms and teachers aff as n the service pulously olations gally as n the		
		ok of Colle ion Departm		01/0	6/2019	manua teach norms Highe is est handbo it is refere It is	DC handboo al for all ers in Ker and regula er Educatio s discussed tablished : pok of the s taken as ence for al also avai college wa	college ala. The ations of n sector d and in the DC. Hence a ready l maters. lable in
		k of the C		01/0	6/2019	handb establ ethic The o the teach and o are c the	The colleg blished it book with a lish the va cs of the c code of con e teachers ing staff, other stake learly ment a handbook college	s own view to alues and college. nduct of , non- students holders cioned in of the
		Regulations Ragging	on	01/0	6/2019	Anti r in ho inform	UGC Regula agging is the colleg stels. Als mation is a on the webs	displayed ge and o the available
	Unive	ersity Stat	ute	01/0	6/2019	is al	University so availab bsite. Sind	le in the

College functions under MG University, Kottayam, it always follows the university rules in every matters.

Activity	Duration From	Duration To	Number of participant
World Environment Day	05/06/2019	05/06/2019	130
Pain and palliative Care	01/07/2019	28/02/2020	30
Noon day meals to the Destitutes	05/06/2019	11/03/2020	500
Talk on Hiroshima day	06/08/2019	06/08/2019	100
Debate on Human Rights	10/12/2019	10/12/2019	100
Gandhi Jayanthi Celbration and seminar on Non- violence	02/10/2019	02/10/2019	140
International Yoga day	21/06/2019	21/06/2019	90
Unity day celebration	31/10/2019	31/10/2019	200
Celebration of Christmas with special school children	19/12/2019	19/12/2019	150
Road Safety Campaign	03/10/2019	10/10/2019	100

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

. The campus is officially declared a plastic free, eco-friendly campus and various measures have been taken to ensure zero plastic. 2. Organic farming of vegetables on the campus 3. Planting trees in the campus to keep the campus lush and beautiful. 4. Planting medicinal plants in the herbal garden 5. Programmes were organised by NSS, NCC and nature club of college to keep the campus eco-friendly.

7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

1. Heritage Museum The college is situated in a place which is archeologically very much important as the Neolithic civilisation was present here. The campus is situated at such a place, having relics of the said ancient culture. Many hints into the past can be seen in different locations inside the campus. In order to preserve the memoirs of the cultural past, the college manages a heritage museum which showcases the tribal culture of the district of Idukki. The museum is included with cultural artefacts showing the rich cultural heritage of the ancient civilisation in the Neolithic period. The ancient

utensils, their peculiar tombs and many other items are stored in the museum. Many of the items have been excavated from the campus itself. Also, the museum showcases the heritage of the prominent tribal community in the district. There is even now a tribal King and his principality in the district, permitted and authorised by the Government. The living styles and their equipment are stored in the museum. The heritage museum is open to the public on occasions and it is always open for the students and research scholars. Many scholars have visited the museum to see and understand the archaeological significance of the items preserved. It should be noted that even though there is another heritage museum at the district head- quarters run by the department of tourism, it is the only one run by an educational institution in the district. The director of collegiate education himself visited it and recommended the upgradation, which may happen in the near future. 2. Peer Group Teaching The Department of Economics had conducted peer group learning sessions for the students in 2018-19 academic year. The PG students and the Final year degree students took classes for the junior students on topics related to the syllabus and curriculum. It was very much appreciated by the students and the parents of the college. It made the IQAC to initiate the Peer Group Teaching as a learning strategy and innovative method for the entire college. The topics can be general and related to the subjects concerned. As an experiment we selected a group of five students from five departments who could deliver sessions on general topics such as constitution, literature, religion etc. We gave them initial training and the five students were given one session each in different classes so as to find out the response of the students. It was amazing to see the enthusiasm and vigour of the student teachers as well as the rapport and involvement of the learners. Hence it was decided to establish peer group teaching as a formal mechanism of the college in teaching and learning. So instead of the initial five, we selected 25 student teachers from the PG and final year degree classes, gave them training and guidance, made them to take classes for the junior students. A teacher coordinator was appointed for the smooth conduction of the sessions. In fact the system worked so well that considerable signs of quality improvement could be seen in the students. Also, it helped in a sort of personal learning experience for many students. Moreover, the peer group teachers concentrated on the basics of each subject so that the students may bridge the knowledge gap, if any, in the subjects concerned. 3. Student Task Force for Disaster Management During the devastating flood of 2018 in Kerala, our NCC unit had actively participated in the relief and rehabilitation activities in collaboration with many other organisations. The incident made us to ponder over the need and possibility of forming a disaster management team under the NCC unit of the college. Since the ANO of the unit is trained in civil defence and disaster management, it could be easy. Thus the institution formed a task force of 30 students for the purpose. During the flood in 2019, which immediately hit the region soon after the formation of the force, the members did exemplary service in association with the authorities. The team participated in many relief activities which was appreciated by the district administration and the Municipality of Kattappana.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://gckattappana.ac.in/

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Government College Kattappana, the long cherished dream of the district of Idukki, was established in the year 1977 at Kattappana. Ever since, it has been a lamplight in the path of higher education, catering to the needs of the

aspiring youth of the highranges. The Devaswom Board College, situated at Nariyampara near Kattappana and managed by the Travancore Devaswom Board, was the only higher education institution in the high ranges of the district at that time. After the Devaswom Board College was shut down in 1977, the Government of Kerala started a College in Kattappana, considering the public demand for a Government College to cater the needs of the rural students, especially from the poor and marginalized sections. The college is a beacon of hope for the poor and downtrodden as the institution is committed to offer quality education to their wards. Most of the students of the college are from the plantations who find it difficult to make ends meet. The institution offers them every support in academic activities and in their personal life as well. Another significant aspect is the percentage of the girl students in the college as they form almost 70 percentage of the student strength. The institution promotes gender sensitisation and equality in all spheres of campus life. Our Vision To create a socially committed and responsible generation by extending value based and creative education for the young aspirants, fulfilling their higher education desires and kindling their spirits with noblest ideals and creative talents. Our Mission To bestow a platform for the enrichment and enhancement of the intellectual capabilities and creative talents of the stakeholders by imparting advanced knowledge in science, arts, and humanities and ensuring equality for all. Today our college has 5 UG and 4 PG courses. We also have one research centre and 3 research guides. In order to achieve our vision the students are given opportunity to engage in a whole range of curricular, co-curricular and extra-curricular activities. The college has a large number of clubs functioning on the campus, which provide the students the much needed skill quotient for their growth. The IQAC and the academic committee of the college closely monitors the academic activities taking place in the college. In the beginning of every academic year college publishes college calendar and the academic committee monitors that the academic activities are in accordance with the academic calendar. The college also conducts various extension activities for the welfare of the society. NSS and NCC units of the college conducts various eco-friendly activities in addition planting trees in the campus. The NSS and NCC units of the college have conducted plastic free campaign this year.

Provide the weblink of the institution

http://gckattappana.ac.in/

8. Future Plans of Actions for Next Academic Year

Future Plans The College is committed to strive towards excellence. It is determined make itself a centre of excellence which will be a boon for the poor and marginalised sections of the society. The college has established its long term goals for making it the best in the future. Also, the college sets short term goals for immediate future. The institution identifies the following targets to be completed in the academic year 2020-21. 1. Establishment of more research centres At present the college does have only one research centre. It aims to get sanction for at least one more research centre in the coming academic year. The department of chemistry has already applied for the establishment of research centre. It is expected that the department will be established as a research centre in 2020-21. If so, it will be the first in the high ranges. 2. Starting of New Courses The institution has been constantly trying to get sanction for new courses from the Government. Since it is a Government owned college, no self -financing courses can be introduced. We have already applied for M.Sc Mathematics, BA and MA in English, M.Sc Statistics and for some new generation courses also. The institution expects the starting of at least one course in the next academic year. 3. Infrastructure Development a) Extension of ladies' hostel: - A proposal has been submitted for the extension of the existing ladies hostel so that more students may get admitted there. b) Auditorium:- The college

has submitted the proposal for the construction of a new multi-purpose auditorium. The funds are expected in the coming year. c) Completion of the Science Block: - It is estimated that another two crores will be essential for the completion of the science block under construction. Proposal has been submitted for the same. d) New Toilet block :- A proposal has been submitted for the construction of a new toilet cum rest room in the campus. 4. Starting of new certificate and value added courses. The institution plans to introduce new and relevant certificate courses for the students. 5. To conduct more placement drives in the campus It has been observed that many of our students are not getting sufficient opportunities for getting employment owing to different geographical, cultural and educational reasons. So the college plans to conduct more placement drives from the academic year 2020-21 onwards. 6. To conduct professional trainings for teachers and non-teaching staff The college plans to conduct regular training for the teachers and non-teaching staff to make them more professional, to reduce their stress and anxieties and to create a more conducive work environment in the college. The college also plans to concentrate on the academic excellence of the students as it does in every academic year. We plan to conduct more seminars and expert talks for the students. Also, they will be exposed to the new developments in their own subjects concerned. In order to achieve the same, technology induced sessions will be operated.